



Professionalization
in the Tutoring sector

Curriculum for an

online short course

BEAT – Voluntary tutoring basics



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DESCRIPTION

To maintain a certain quality standard for tutoring and to develop necessary competences for prospective tutors, this online short course provides actual, low-threshold, and practical-related knowledge on voluntary tutoring.

The curriculum consists of 3 chapters:

1

basic understanding
of voluntary tutoring

2

development
of social skills

3

planning and conducting
tutoring sessions

After mastering this online short course, the students will be well-equipped with knowledge and competences to immediately start their individual tutoring career.

TARGET GROUPS

The online course is targeting on people

- ✓ who are already working as a tutor but didn't receive any specific training yet;
- ✓ who are interested in volunteering as tutors and would like to develop their skills to prepare their work as a tutor.

QUALIFICATION PROFILE AND COMPETENCES

The learners will be able to:

- ✓ Understand the basics of tutoring and what to consider when working as a volunteer tutor
- ✓ Develop competences in communication, motivation, and conflict management (social skills)
- ✓ Setup single or a series of tutoring sessions (organizational skills)
- ✓ Illustrate different learning styles and apply a variety of methods accordingly (didactical/methodical skills)
- ✓ Understand the character of online tutoring and plan online tutoring sessions (IT skills)

APPLIED TOOLS AND METHODS

The following learning methods will be applied in this online course:

- ✓ **Theory chapters:** All content units in each module will consist of an actual and practical related introduction about the specific topic.
- ✓ **Exercises:** There will be different exercises in each module to test the acquired knowledge. These exercises will consist of single or multiple-choice questions, assign terms, connect dots and others. The learners will receive automatic feedback after conducting the exercises.
- ✓ **Assessments:** By conducting assessments, the learners will be able to prove their knowledge on the content of the whole course.

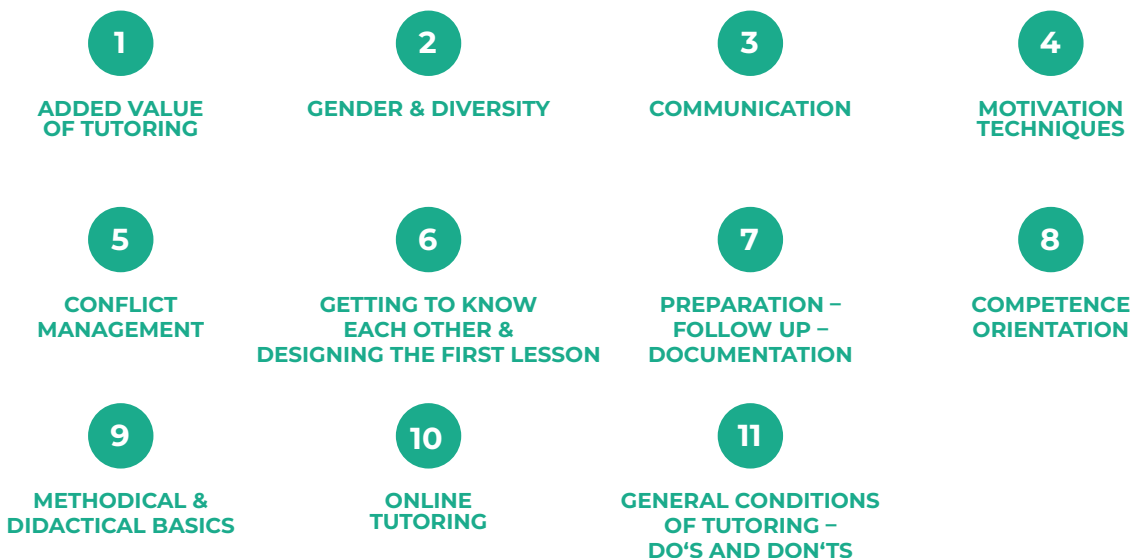
COURSE TYPE

- ✓ This course will be provided on an online learning platform.
- ✓ All course modules are self-contained; thus, the learners will have the possibility to choose the sequence of the modules by themselves.

WORKING TIME

- ✓ Each module incl. exercises will have a working time of approx. 2–4 hours.
- ✓ Thus, the whole course will have a working time of approx. 35 hours or 1 week.

CURRICULUM MODULES – OVERVIEW



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ADDED VALUE OF TUTORING

Content unit		Learning objective (The learners are able to ...)
1	Basic information about voluntary tutoring	describe what tutoring is, who needs it and who can become a tutor
2	Introduction to the course	describe the overall content of the course, understand the beneficials for the tutor
3	Self-assessment and self-reflection	describe why he/she decided to become a tutor, name own personal strengths, describe own expectations
4	Voluntary work – definitions, types, and motivations	exemplify different types and motivations of voluntary work

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GENDER & DIVERSITY

Content unit		Learning objective (The learners are able to ...)
1	Basic knowledge in the field of gender mainstreaming	illustrate basic concepts and methods of gender mainstreaming
2	Basic knowledge in the field of diversity with the help of the diversity wheel	get a comprehensive and multi-layered overall picture of their learners.
3	Diversity and gender competence of training persons	recognize and use the heterogeneity of their group as a potential for learning possibilities.
4	Gender- and culture-sensitive expertise	to take conclusions from their acquired expertise in gender and diversity for their training.
5	Gender- and culture-sensitive social competence	empower themselves with appreciative communication and cooperation skills.
6	Gender- and culturally sensitive personnel competence	create gender sensitive tutoring through self-reflection and self-criticism.
7	Gender- and culture-sensitive methodological competence	apply appropriate methods for sensitization in gender and diversity.

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COMMUNICATION

Content unit		Learning objective (The learners are able to ...)
1	Communication models	describe different models and definitions of communication
2	Communication types	illustrate different categories of communication
3	Non-verbal communication	exemplify the importance of implicit messages via non-verbal channels
4	The four levels of a message by Schulz von Thun	describe the aspects of the 4-layer models and the factors of decoding a message
5	"Inner team" by Schulz von Thun	illustrate the processes, roles, and tasks of the "inner team"
6	Question techniques	describe different question techniques and when to use appropriate question techniques
7	Presentation competence	illustrate basic presentation and moderation skills
8	Creativity techniques	exemplify different creativity techniques and how to apply them in tutoring

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MOTIVATION TECHNIQUES

Content unit		Learning objective (The learners are able to ...)
1	Psychological basics in the motivational research	describe the psychology behind motivation, understand the importance of motivation in learning
2	The relevance of positive psychology in the education context	exemplify different motivation techniques
3	How to create motivation?	describe different ways to give feedback, understand the importance of feedback
4	Feedback as an important mean of motivation	describe what motivates him/her
5	Case example	describe the different motivation levels and the possible reasons for them

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CONFLICT MANAGEMENT

Content unit		Learning objective (The learners are able to ...)
1	An introduction into conflict and escalation	describe the character of conflicts and escalations and can describe conflict resolution strategies,
2	Understanding conflicts	describe conflict signals, -processes and -relations.
3	Conflict prevention	describe the meaning and design of conflict prevention
4	Effective conflict resolution	exemplify the most important interventions and question techniques

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GETTING TO KNOW EACH OTHER AND DESIGNING THE FIRST LESSON

Content unit		Learning objective (The learners are able to ...)
1	First contact	illustrate possible topics at the first contact
2	Preliminary talk	describe what to discuss and to decide during the preliminary talk
3	The first tutoring	describe possible the design and possible topics to agree in the first tutoring session
4	The objective agreement	illustrate the purpose and the content of an objective agreement
5	Designing the learning space	describe how to design a fruitful learning space
6	Structure of a tutoring lesson	illustrate possible structures of tutoring sessions

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PREPARATION – FOLLOW UP – DOCUMENTATION

Content unit		Learning objective (Die Lerner:innen können ...)
1	Goal setting	divide process into smaller pieces, set goals according to personal needs of the student, understand the importance of a SMART goals
2	Scheduling	plan a schedule for tutoring session and for homework or independent exercises
3	Learning progress	describe the ways of measuring and noticing the progress
4	The end of tutoring	describe what was accomplished, help the student how to proceed without the tutor and where to seek for help
5	Documentation	document the tutoring for the institute, reflect what kind of notes or information might be needed in the future

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COMPETENCE ORIENTATION

Content unit		Learning objective (The learners are able to ...)
1	What is competence?	illustrate important elements of the term and determine the difference to qualification or performance
2	Why competence orientation?	describe competence requirements concerning labour and educational policy-initiated change of paradigm
3	Learning objective orientation	describe the meaning of learning objectives for learners and the relation to competence-oriented training
4	Action orientation	exemplify action-oriented methods and its effect on learners
5	Interdisciplinarity and holism	illustrate the meaning of interdisciplinary learning processes and the differences between the 4 competence areas
6	Learning orientation	describe changes of tutor's attitudes and role concerning the change of paradigm from teaching towards learning
7	Participant centricity	illustrate how to link possible experiences of learners during tutoring
8	Competence assessment	exemplify important definitions concerning validation and acknowledgement of competences

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METHODOICAL AND DIDACTICAL BASICS

Content unit		Learning objective (The learners are able to ...)
1	Seminar design	illustrate and design classes based on didactical and methodical principles
2	Learning objectives	formulate learning objectives along with the components content, prerequisite, and assessment standard
3	Social forms and methods	describe different social forms in classes and customize them according to learning sequences
4	Assessment of learning success	describe the steps of planning and conducting assessment of learning success
5	Learning basics	describe basic principles and apply them in their tutoring
6	Learning styles	specify different learning styles and adapt learning methods accordingly
7	Learning techniques	illustrate different learning techniques and methods for tutoring purposes
8	Learning disorders	illustrate types of learning disorders and how to deal with it in tutoring

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ONLINE TUTORING

Content unit		Learning objective (The learners are able to ...)
1	Tools and platforms for online tutoring	illustrate different platforms for online sessions, use at least one platform
2	Preparation of online tutoring	describe different plans of an online session, understand the differences and similarities of an online and face-to-face sessions
3	Tips & stumbling blocks for carrying out online tutoring	describe the most important things of a meaningful online session
4	Useful apps	exemplify apps to support the tutoring (e.g., manage time, concentration, to-do apps, online whiteboards)

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GENERAL CONDITIONS OF TUTORING – DO'S AND DON'TS

Content unit	Learning objective (The learners are able to ...)
1 Social aspects	describe possible solutions when dealing with students and parents
2 Time allocation	illustrate how to allocate time for various tasks
3 Tools and methods in tutoring	illustrate tools and methods and how to vary them in specific situations
4 Help and guidance	know who to contact in the institution for help and guidance
5 Limits of tutoring	describe situations that don't belong to a tutor, know where to seek for help